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SECTION J - LIST OF ATTACHMENTS

J.1. ORO J01 List of Documents, Exhibits, And Other Attachments (MAY 1997)

Attachment	Description
A	Reserved
B	Reserved
C	Reporting Requirements
D	Billing Instructions, Summary Statement and Funding, Voucher/Invoices Supporting Statement of Cost and Price, Labor Cost Management and Accrual Report
E	Reserved
F	Reserved
G	Wage Determinations for Oak Ridge, TN
H	Government Furnished Property List

J.2 ORO Report Distribution Addressee List (MAY 1997)

U.S. Department of Energy
Oak Ridge Office
ATTN: _____
P.O. Box 2001
Oak Ridge, Tennessee 37831

National Nuclear Security Administration
Y-12 Site Office
ATTN: _____
P.O. Box 2050
Oak Ridge, Tennessee 37831

The respective Contracting Officers for the Oak Ridge Office and the NNSA/YSO will provide additional information regarding report distribution after contract award.

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Attachment A – Reserved

Attachment B – Reserved

Attachment C - REPORTING REQUIREMENTS

In addition to those reports and plans required by the applicable DOE Orders/Directives, the contractor shall prepare and submit the following recurring plans and reports to YSO and ORO. The Contractor shall also be responsible for the development of ad-hoc, specialized reports as requested.

<u>REQUIREMENTS</u>	<u>FREQUENCY</u>
Vouchers/Invoices (SF 1034) Summary Statement of Cost and Funding Supporting Statement of Cost and Price	Monthly
Labor/Cost Management and Accrual Report	Monthly
Management Plan including: Workplace Substance Abuse Program Quality Assurance Plan Confidentiality Certifications Agreement Equal Employment Opportunity Report (See FAR 52-222-26)	30 days after award and annual updates by March 31.
Corrective Action Item Status Report	Monthly
Human Reliability Program Status Report	Monthly
Access Authorization Status Report	Monthly
Comprehensive Safeguards and Security Self Assessment Report	Annual
Incidents of Security Concern Report	Each Incident and Quarterly Summary
Loss or Theft Report	Each Occurrence
Equal Employment Opportunity Report	Quarterly
Security/Safety Management System	Once within 30 days after award
Employee Clearance Screening Plan	Once within 30 days after award
FOCI Certification	Initial/Annual
Government Furnished Property Physical Inventory	Annual as of September 30
Capitol Equipment Report	Semi-Annual (45 days to submit)
Environment, Health, and Safety Plan	30 days after start of work
Individual Accident/Illness Report	Monthly
Employment Headcount Data Report	Quarterly
Quarterly Employment Report	10 days after each calendar quarter
Payroll & Residence Report	Annual by January 15
Diversity Report	Annual
Employee Concerns Report	Quarterly and Annual

Attachment D – Billing Instructions

STATEMENT OF COST - TIME AND MATERIAL CONTRACTS					
Contractor:			Contract No.:		
Address:			Voucher No.:		
			Task Order No.:		
			Work Assignment No.:		
Contract Amount (Total Value)			Amount Authorized for Expenditure (Obligated)		
Estimated Cost	\$		Basic Contract	\$	
Profit (if any)	\$		All Modifications	\$	
Total	\$		Contract to Date	\$	
Total Profit Billed to Date			\$	Retainage:	
Available Profit			\$		
CURRENT/CUMULATIVE AMOUNTS					
Cost Elements	Hourly Rate	Current DPLH	Current Amount	Cumulative Amount	Cumulative DPLH
Labor Category					
	\$		\$	\$	
	\$		\$	\$	
	\$		\$	\$	
	\$		\$	\$	
Materials and Subcontracts					
	\$		\$	\$	
	\$		\$	\$	
Totals	\$		\$	\$	
Credit	\$		\$	\$	
Contractors Share (if any)	\$		\$	\$	
Government's Share	\$		\$	\$	

DE-RP05-06OR23206
NNSA/YSO and Oak Ridge Office

DPLH Summary per Labor Category (if Applicable)	DPLH authorized	DPLH Incurred	DPLH Balance
Cumulative Billing Summary (if applicable)	Cumulative	Prime Percent	Subcontract (percent)

CERTIFICATION: I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the Contractor except as otherwise authorized in the payments provisions of the contract, and properly reflect the work performed.

(Signature)

Date

(Title)

Name and address of preparer:

Name: _____

Company: _____ Telephone _____

Address: _____

Attachment E – Reserved

Attachment F - Reserved

Attachment G – Wage Determination

94-2493 TN, KNOXVILLE

WAGE DETERMINATION NO: 94-2493 REV (22) AREA: TN, KNOXVILLE

HEALTH AND WELFARE LEVEL - INSURANCE ONLY **OTHER WELFARE LEVEL WD:94-2494

REGISTER OF WAGE DETERMINATIONS UNDER	U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT	EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor	WAGE AND HOUR DIVISION
	WASHINGTON D.C. 20210
William W. Gross	Wage Determination No.: 1994-2493
Director	Revision No.: 22
Division of	Date Of Revision: 05/23/2005
Wage Determinations	

State: Tennessee

Area: Tennessee Counties of Anderson, Blount, Campbell, Claiborne, Cumberland, Fentress, Grainger, Hamblen, Jefferson, Knox, Loudon, Monroe, Morgan, Pickett, Roane, Scott, Sevier, Union

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	10.05
01012 - Accounting Clerk II	10.98
01013 - Accounting Clerk III	11.93
01014 - Accounting Clerk IV	13.34
01030 - Court Reporter	14.83
01050 - Dispatcher, Motor Vehicle	14.43
01060 - Document Preparation Clerk	11.52
01070 - Messenger (Courier)	9.04
01090 - Duplicating Machine Operator	11.52
01110 - Film/Tape Librarian	10.62
01115 - General Clerk I	8.20
01116 - General Clerk II	9.74
01117 - General Clerk III	11.85
01118 - General Clerk IV	13.29
01120 - Housing Referral Assistant	16.42
01131 - Key Entry Operator I	10.13
01132 - Key Entry Operator II	13.19
01191 - Order Clerk I	9.75
01192 - Order Clerk II	13.65
01261 - Personnel Assistant (Employment) I	9.51
01262 - Personnel Assistant (Employment) II	11.29
01263 - Personnel Assistant (Employment) III	13.73
01264 - Personnel Assistant (Employment) IV	15.42
01270 - Production Control Clerk	16.26
01290 - Rental Clerk	10.62
01300 - Scheduler, Maintenance	13.36
01311 - Secretary I	13.36
01312 - Secretary II	14.83
01313 - Secretary III	16.42
01314 - Secretary IV	18.28

01315 - Secretary V	20.22
01320 - Service Order Dispatcher	14.26
01341 - Stenographer I	12.74
01342 - Stenographer II	14.33
01400 - Supply Technician	18.28
01420 - Survey Worker (Interviewer)	12.40
01460 - Switchboard Operator-Receptionist	11.50
01510 - Test Examiner	14.61
01520 - Test Proctor	14.61
01531 - Travel Clerk I	10.76
01532 - Travel Clerk II	11.46
01533 - Travel Clerk III	12.33
01611 - Word Processor I	11.15
01612 - Word Processor II	12.38
01613 - Word Processor III	14.74
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	11.40
03041 - Computer Operator I	12.28
03042 - Computer Operator II	13.73
03043 - Computer Operator III	16.63
03044 - Computer Operator IV	17.95
03045 - Computer Operator V	19.87
03071 - Computer Programmer I (1)	18.73
03072 - Computer Programmer II (1)	23.22
03073 - Computer Programmer III (1)	25.01
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	25.84
03102 - Computer Systems Analyst II (1)	27.62
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	12.28
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	17.56
05010 - Automotive Glass Installer	13.35
05040 - Automotive Worker	13.35
05070 - Electrician, Automotive	14.03
05100 - Mobile Equipment Servicer	11.97
05130 - Motor Equipment Metal Mechanic	14.69
05160 - Motor Equipment Metal Worker	13.35
05190 - Motor Vehicle Mechanic	14.48
05220 - Motor Vehicle Mechanic Helper	11.43
05250 - Motor Vehicle Upholstery Worker	12.66
05280 - Motor Vehicle Wrecker	13.35
05310 - Painter, Automotive	15.91
05340 - Radiator Repair Specialist	13.35
05370 - Tire Repairer	10.86
05400 - Transmission Repair Specialist	14.48
07000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	8.38
07010 - Baker	10.96
07041 - Cook I	9.46
07042 - Cook II	10.55
07070 - Dishwasher	7.80
07130 - Meat Cutter	12.42
07250 - Waiter/Waitress	7.79
09000 - Furniture Maintenance and Repair Occupations	
09010 - Electrostatic Spray Painter	15.48
09040 - Furniture Handler	10.90
09070 - Furniture Refinisher	15.48
09100 - Furniture Refinisher Helper	12.42
09110 - Furniture Repairer, Minor	13.93

09130 - Upholsterer	15.48
11030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	8.43
11060 - Elevator Operator	8.70
11090 - Gardener	11.57
11121 - House Keeping Aid I	7.75
11122 - House Keeping Aid II	8.89
11150 - Janitor	10.15
11210 - Laborer, Grounds Maintenance	9.53
11240 - Maid or Houseman	7.75
11270 - Pest Controller	13.16
11300 - Refuse Collector	11.58
11330 - Tractor Operator	12.24
11360 - Window Cleaner	10.60
12000 - Health Occupations	
12020 - Dental Assistant	12.02
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	13.22
12071 - Licensed Practical Nurse I	11.67
12072 - Licensed Practical Nurse II	13.07
12073 - Licensed Practical Nurse III	14.64
12100 - Medical Assistant	11.33
12130 - Medical Laboratory Technician	12.23
12160 - Medical Record Clerk	9.77
12190 - Medical Record Technician	13.54
12221 - Nursing Assistant I	8.15
12222 - Nursing Assistant II	9.06
12223 - Nursing Assistant III	9.99
12224 - Nursing Assistant IV	11.22
12250 - Pharmacy Technician	12.19
12280 - Phlebotomist	11.36
12311 - Registered Nurse I	19.16
12312 - Registered Nurse II	23.46
12313 - Registered Nurse II, Specialist	23.46
12314 - Registered Nurse III	26.04
12315 - Registered Nurse III, Anesthetist	26.04
12316 - Registered Nurse IV	30.91
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	18.37
13011 - Exhibits Specialist I	15.73
13012 - Exhibits Specialist II	19.86
13013 - Exhibits Specialist III	25.22
13041 - Illustrator I	15.13
13042 - Illustrator II	19.86
13043 - Illustrator III	25.22
13047 - Librarian	20.94
13050 - Library Technician	10.78
13071 - Photographer I	11.91
13072 - Photographer II	15.73
13073 - Photographer III	19.86
13074 - Photographer IV	25.55
13075 - Photographer V	30.07
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	7.75
15030 - Counter Attendant	7.75
15040 - Dry Cleaner	10.12
15070 - Finisher, Flatwork, Machine	7.75
15090 - Presser, Hand	7.75
15100 - Presser, Machine, Drycleaning	7.75
15130 - Presser, Machine, Shirts	7.75
15160 - Presser, Machine, Wearing Apparel, Laundry	7.75

15190 - Sewing Machine Operator	10.82
15220 - Tailor	11.52
15250 - Washer, Machine	8.57
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	15.31
19040 - Tool and Die Maker	18.29
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	14.46
21020 - Material Coordinator	14.86
21030 - Material Expediter	14.86
21040 - Material Handling Laborer	11.28
21050 - Order Filler	10.28
21071 - Forklift Operator	12.52
21080 - Production Line Worker (Food Processing)	12.52
21100 - Shipping/Receiving Clerk	12.47
21130 - Shipping Packer	12.47
21140 - Store Worker I	10.08
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	13.63
21210 - Tools and Parts Attendant	12.52
21400 - Warehouse Specialist	12.52
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	20.28
23040 - Aircraft Mechanic Helper	15.20
23050 - Aircraft Quality Control Inspector	20.72
23060 - Aircraft Servicer	17.05
23070 - Aircraft Worker	18.03
23100 - Appliance Mechanic	15.48
23120 - Bicycle Repairer	12.77
23125 - Cable Splicer	17.84
23130 - Carpenter, Maintenance	15.48
23140 - Carpet Layer	14.73
23160 - Electrician, Maintenance	18.72
23181 - Electronics Technician, Maintenance I	16.95
23182 - Electronics Technician, Maintenance II	17.82
23183 - Electronics Technician, Maintenance III	18.65
23260 - Fabric Worker	15.32
23290 - Fire Alarm System Mechanic	16.22
23310 - Fire Extinguisher Repairer	13.56
23340 - Fuel Distribution System Mechanic	17.74
23370 - General Maintenance Worker	14.74
23400 - Heating, Refrigeration and Air Conditioning Mechanic	16.22
23430 - Heavy Equipment Mechanic	16.22
23440 - Heavy Equipment Operator	13.97
23460 - Instrument Mechanic	20.52
23470 - Laborer	10.73
23500 - Locksmith	15.48
23530 - Machinery Maintenance Mechanic	19.19
23550 - Machinist, Maintenance	17.86
23580 - Maintenance Trades Helper	12.42
23640 - Millwright	16.60
23700 - Office Appliance Repairer	15.48
23740 - Painter, Aircraft	18.16
23760 - Painter, Maintenance	15.48
23790 - Pipefitter, Maintenance	17.01
23800 - Plumber, Maintenance	16.23
23820 - Pneudraulic Systems Mechanic	16.22
23850 - Rigger	16.95
23870 - Scale Mechanic	14.74
23890 - Sheet-Metal Worker, Maintenance	16.22
23910 - Small Engine Mechanic	14.74

23930 - Telecommunication Mechanic I	17.91
23931 - Telecommunication Mechanic II	18.72
23950 - Telephone Lineman	17.91
23960 - Welder, Combination, Maintenance	16.22
23965 - Well Driller	16.22
23970 - Woodcraft Worker	16.22
23980 - Woodworker	13.22
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	8.66
24580 - Child Care Center Clerk	10.78
24600 - Chore Aid	8.51
24630 - Homemaker	13.40
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	18.21
25040 - Sewage Plant Operator	17.52
25070 - Stationary Engineer	18.21
25190 - Ventilation Equipment Tender	12.61
25210 - Water Treatment Plant Operator	19.10
27000 - Protective Service Occupations	
(not set) - Police Officer	16.22
27004 - Alarm Monitor	13.60
27006 - Corrections Officer	13.60
27010 - Court Security Officer	14.38
27040 - Detention Officer	13.60
27070 - Firefighter	13.29
27101 - Guard I	9.14
27102 - Guard II	11.51
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	14.40
28020 - Hatch Tender	14.40
28030 - Line Handler	14.40
28040 - Stevedore I	13.02
28050 - Stevedore II	14.44
29000 - Technical Occupations	
21150 - Graphic Artist	17.05
29010 - Air Traffic Control Specialist, Center (2)	31.49
29011 - Air Traffic Control Specialist, Station (2)	21.71
29012 - Air Traffic Control Specialist, Terminal (2)	23.92
29023 - Archeological Technician I	15.55
29024 - Archeological Technician II	17.39
29025 - Archeological Technician III	21.52
29030 - Cartographic Technician	23.50
29035 - Computer Based Training (CBT) Specialist/ Instructor	25.84
29040 - Civil Engineering Technician	18.74
29061 - Drafter I	11.77
29062 - Drafter II	13.21
29063 - Drafter III	17.37
29064 - Drafter IV	21.52
29081 - Engineering Technician I	14.20
29082 - Engineering Technician II	15.93
29083 - Engineering Technician III	19.58
29084 - Engineering Technician IV	23.44
29085 - Engineering Technician V	25.44
29086 - Engineering Technician VI	30.80
29090 - Environmental Technician	18.02
29100 - Flight Simulator/Instructor (Pilot)	27.62
29160 - Instructor	20.80
29210 - Laboratory Technician	15.86
29240 - Mathematical Technician	16.20
29361 - Paralegal/Legal Assistant I	15.31

29362 - Paralegal/Legal Assistant II	17.03
29363 - Paralegal/Legal Assistant III	20.78
29364 - Paralegal/Legal Assistant IV	25.20
29390 - Photooptics Technician	18.85
29480 - Technical Writer	23.31
29491 - Unexploded Ordnance (UXO) Technician I	20.02
29492 - Unexploded Ordnance (UXO) Technician II	24.22
29493 - Unexploded Ordnance (UXO) Technician III	29.03
29494 - Unexploded (UXO) Safety Escort	20.02
29495 - Unexploded (UXO) Sweep Personnel	20.02
29620 - Weather Observer, Senior (3)	16.52
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	14.86
29622 - Weather Observer, Upper Air (3)	14.86
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	12.73
31260 - Parking and Lot Attendant	7.86
31290 - Shuttle Bus Driver	13.62
31300 - Taxi Driver	8.96
31361 - Truckdriver, Light Truck	14.21
31362 - Truckdriver, Medium Truck	15.01
31363 - Truckdriver, Heavy Truck	16.24
31364 - Truckdriver, Tractor-Trailer	16.24
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	9.21
99030 - Cashier	8.32
99041 - Carnival Equipment Operator	10.21
99042 - Carnival Equipment Repairer	10.88
99043 - Carnival Worker	8.11
99050 - Desk Clerk	9.16
99095 - Embalmer	20.53
99300 - Lifeguard	10.52
99310 - Mortician	23.06
99350 - Park Attendant (Aide)	13.21
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	10.04
99500 - Recreation Specialist	12.45
99510 - Recycling Worker	14.60
99610 - Sales Clerk	10.67
99620 - School Crossing Guard (Crosswalk Attendant)	9.81
99630 - Sport Official	10.52
99658 - Survey Party Chief (Chief of Party)	16.28
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	14.80
99660 - Surveying Aide	10.79
99690 - Swimming Pool Operator	13.39
99720 - Vending Machine Attendant	11.28
99730 - Vending Machine Repairer	13.39
99740 - Vending Machine Repairer Helper	11.28

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.87 an hour or \$114.80 a week or \$497.47 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an

adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

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Attachment H– List of Government Property

Government-Furnished Property List for NNSA/YSO Contract

Description	Old Asset ID	Serial #	Acq. Date	Mfg/Model	Location	Acquisition Cost
Monitor	WSIOR002158	CN02Y3157161	2004	Dell/1703FP	NSC/701 Scarboro Road	\$200.00
CPU	WSIOR002157	1827361	2004	Dell/OPTIPLEX G	NSC/701 Scarboro Road	\$1,460.29
Laser Printer	WSIOR002159	CNON43874873	2004	Dell/1700	NSC/701 Scarboro Road	\$254.52
Printer	WSIOR001525	MY36K530RT	2003	HP/PHOTOSMA	NSC/701 Scarboro Road	\$109.28
Printer	WSIOR000548	JPBD021650	1993	HP/LASERJET	NSC/701 Scarboro Road	\$1,776.00
MONITOR	WSIOR000957	CN03034252	2000	HP/HP75	NSC/701 Scarboro Road	\$910.00
CPU	WSIOR000964	US04501812	2000	HP/VECTRA	NSC/701 Scarboro Road	\$2,000.00
PRINTER	WSIOR000543	USFB171654	1995	HP/LASERJET	NSC/701 Scarboro Road	\$2,000.00
MONITOR	WSIOR001416	CN-04N736-476	2003	DELL/M992	NSC/701 Scarboro Road	\$200.00
CPU	WSIOR001415	4032F21	2003	DELL/DIMENSION	NSC/701 Scarboro Road	\$2,821.42
MONITOR	WSIOR000877	34000703975	2000	VS/E790	NSC/701 Scarboro Road	\$1,000.00
CPU	WSIOR001687	ISH2511	2003	DELL/DIMENSION	NSC/701 Scarboro Road	\$2,000.00
SHREADER	WSIOR001621	240072906	2003	FELLOWS/POWERSHR	NSC/701 Scarboro Road	\$1,171.00
PRINTER	WSIOR000875	USBB362142	2000	HP/HP 4050	NSC/701 Scarboro Road	\$1,400.00
CPU	WSIOR001872	BSTZ251	2004	DELL/OPTIPLEX G	NSC/701 Scarboro Road	\$1,688.54
MONITOR	WSIOR001873	CNOM15094663	2004	DELL/E172FP 17”	NSC/701 Scarboro Road	\$200.00
PRINTER/FAX	WSIOR000901	SG05DA206K	2000	HP/HP OFFICE	NSC/701 Scarboro Road	\$500.00
PRINTER	WSIOR000873	USBB362627	2000	HP/HP 4050	NSC/971003 RM 221	\$1,400.00
CPU	WSIOR001096	IUEA03407273	2001	CREATIVE/NONE	NSC/971003 RM 221	\$1,000.00
MONITOR	WSIOR000542	70120534	1995	GW/CPD-15F13	NSC/971003 RM 221	\$4,075.00
MONITOR	WSIOR001858	MYOY13524760	2004	DELL/E773s	NSC/971003 RM 223	\$200.00
FAX MACHINE	WSIOR001169	M1251000316	2001	RICOH/F2700	NSC/971003 RM 223	\$1,000.00
PRINTER	WSIOR001855	CNCB675689	2004	HP/LASERJET	NSC/971003 RM 223	\$490.64
CPU	WSIOR001857	21QGR41	2004	DELL/OPTIPLEX 2	NSC/971003 RM 223	\$1,168.06
CPU	WSIOR001958	GNX8551	2004	DELL/OPTIPLEX G	NSC/971003 RM 223	\$1,081.84
MONITOR	WSIOR001959	CNOM16094663	2004	DELL/E172FP	NSC/971003 RM 223	\$200.00

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PRINTER	WSIOR001947	CNCB883972	2004	HP/LASET JET 1	NSC/971003 RM 223	\$490.64
CPU	WSIOR001949	CXRMF51	2004	DELL/OPTIPLEX G	NSC/971003 RM 225	\$1,120.36
MONITOR	WSIOR000874	CNOJ180671618	2004	DELL/E172 FP	NSC/971003 RM 225	\$200.00
PRINTER	WSIOR000874	USBB362581	2000	HP/HP4040N	NSC/971003 RM 225	\$1,400.00
Sum NNSA/YSO						\$33,517.59

Contractor-Acquired Property List for NNSA/YSO Contract

None

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Government-Furnished Property List for Oak Ridge Office Contract

Site ID: ETTP (DOE)

Description	Old Asset ID	Serial #	Acq. Date	Mfg/Model	Location	Acquisition Cost
MONITOR	WSIOR001802	CN05Y2327161	2004	DELL/1901FP	ETTP 1007 RM 1131	\$200.00
SCANNER	WSIOR001796	CN35HS24MH	2004	HP/SCANJET 36	ETTP 1007 RM 1131	\$105.39
CPU	WSIOR001805	CRPP541	2004	DELL/DIMENSION	ETTP 1007 RM 1131	\$2,737.00
PRINTER	WSIOR001011	USBB351508	2000	HP/4050N	ETTP 1007 RM 1131	\$1,400.00
SCANNER	WSIOR001754	CN35RS259N	2003	HP/SCAN JET 3	ETTP 1007 RM 1129	\$105.38
MONITOR	WSIOR001496	MX-09J367-476	2003	DELL/NA	ETTP 1007 RM 1129	\$200.00
CPU	WSIOR001495	4YCKV21	2003	DELL/DIMENSION	ETTP 1007 RM 1129	\$2,752.27
CPU	WSIOR001807	8RPP541	2004	DELL/DIMENSION	ETTP 1007 RM 1143	\$2,737.00
PRINTER	WSIOR001854	CNGSB30009	2004	HP/LASERJET 2	ETTP 1007 RM 1143	\$450.00
MONITOR	WSIOR001804	CN05Y2327161	2004	DELL/1901FP	ETTP 1007 RM 1143	\$200.00
MONITOR	WSIOR001012	0502505YA	2000	NEC/ACCUSYNC	ETTP 1007 RM 1143	\$500.00
CPU	WSIOR001852	STNK211	2000	DELL/DIMENSION	ETTP 1007 RM 1143	\$1,500.00
PRINTER	WSIOR001485	CNBJ266128	2003	HP/LASER JET	ETTP 1007 RM 1143	\$218.48
SCANNER	WSIOR001853	CS8X049162	2004	EPSON/PERFECTIO	ETTP 1007 RM 1143	\$300.00
TV/VCR	WSIOR001607	V21320705	2003	SYLVANIA/6319CD	ETTP 1007 RM 1143	\$196.64
SCANNER	WSIOR001797	CH35HS23F6	2004	HP/SCANJET 36	ETTP 1007 RM 1143	\$105.39
SHREDDER	WSIOR001487	2542568	2003	IDEAL/DESTROYIT	ETTP K1000 RM 2	\$2,076.15
MONITOR	WSIOR001019	0502506YA	2000	NEC/ACCUSYNC	ETTP K1000 RM 3	\$500.00
AUTOMATED FINGER	WSIOR001388	IDX-106207	2002	INDENTEX/NA	ETTP K1000 RM 3	\$42,433.00
MONITOR	WSIOR000840	7022087	1995	GW/GATEWAY 2	ETTP K1000 RM 3	\$1,000.00
PRINTER	WSIOR001729	USDNP07441	2003	HP/LASERJET 4	ETTP K1000 RM 3	\$1,500.00
MONITOR	WSIOR001803	CN05Y2327161	2004	DELL/1901FP	ETTP K1000 RM 3	\$200.00
CPU	WSIOR001806	GRPP541	2004	DELL/DIMENSION	ETTP K1000 RM 3	\$2,737.00
SHREADDER	WSIOR001639	2550135	2003	IDEAL/DESTROYIT	ETTP K1000 RM 3	\$1,743.00
Sum for ETTP (DOE)						\$65,896.70

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Site ID: ORNL (DOE)

Description	Old Asset ID	Serial #	Acq. Date	Mfg/Model	Location	Acquisition Cost
PRINTER	WSIOR000776	FJK89195	1991	HP/33440A	ORNL 5002 RM 104	\$2,000.00
PRINTER	WSIOR000772	2801J47543	1991	HP/33440A	ORNL 5002 RM 114	\$2,000.00
CPU	WSIOR001859	9911P21	2004	DELL/PRECISION	ORNL 5200 RM 122	\$1,300.00
MONITOR	WSIOR002256	CN03664271618	2005	DELL/1704FPV	ORNL 5200 RM 122	\$200.00
CPU	WSIOR002255	5FNGY61	2005	DELL/OPTIPLEX S	ORNL 5200 RM 122	\$1,218.85
SCANNER	WSIOR001862	CS8X049160	2004	EPSON/1640	ORNL 5200 RM 122	\$175.00
PRINTER	WSIOR001861	CNGSG08287	2004	HP/LASERJET 2	ORNL 5200 RM 122	\$725.00
MONITOR	WSIOR001860	CN04P1214780	2004	DELL/E772p	ORNL 5200 RM 122	\$200.00
CPU	WSIOR001007	USO4501557	2000	HP/VECTRA VL	ORNL 5200 RM 122	\$2,000.00
PRINTER	WSIOR001521	MY2CD432YR	2003	HP/PHOTOSMA	ORNL 5200 RM 124	\$99.98
MONITOR	WSIOR001533	CN-04N736-476	2003	DELL/M992	ORNL 5200 RM 124	\$200.00
CPU	WSIOR002381	DG55S81	2005	DELL/OPTIPLEX G	ORNL 5200 RM 124	\$1,428.20
MONITOR	WSIOR002380	CNDT61167161	2005	DELL/ULTRASHAR	ORNL 5200 RM 124	\$200.00
CPU	WSIOR001532	5VYZ831	2003	DELL/DIMENSION	ORNL 5200 RM 124	\$2,431.85
MONITOR	WSIOR000872	CN02544225	2000	HP/HP75	ORNL 5200 RM 128	\$300.00
CPU	WSIOR000966	US0501198	2000	VECTRA	ORNL 5200 RM 128	\$2,000.00
Sum ORNL Site (DOE)						\$16,478.88

Site ID: Proforce Contractor Headquarters

CPU	WSIOR002121	JQ1HJ41	2004	DELL/OPTIPLEX G	PROFORCE HQ RM 217	\$1,128.94
MONITOR, 17IN FLAT	WSIOR002120	CNOJ80671618	2004	DELL/E172FP	PROFORCE HQ RM 217	\$200.00
PRINTER	WSIOR001957	CNB6H35920	2004	HP/2300 LASER	PROFORCE HQ RM 217	\$800.00
MONITOR	WSIOR001891	CNOJ180671618	2004	DELL/E172 FP	PROFORCE HQ RM 217	\$200.00
CPU	WSIOR001890	1KVC851	2004	DELL/OPTIPLEX G	PROFORCE HQ RM 217	\$1,127.86
Sum Headquarters						\$3,456.80

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Site ID: DOE Federal Site, Bldg 2714-G

Description	Asset ID	Serial #	Acq. Date	Mfg/Model	Location	Acquisition Cost
CPU	EC00816	25684115	2001	GATEWAY/E3600	BLDG. 2714, RM G-1	\$1994.00
MONITOR	EA22447	MX-094WRF-47741-196-30LK	2001	DELL/TRINITRON P991	BLDG. 2714, RM G-1	\$385.00
MONITOR, FLAT PANNEL	EA24474	A05021910024	2002	VIEWSONIC/VG181 ID # EA24474	BLDG. 2714, RM G-3	\$804.00
CPU	EC00749	25683985	2001	GATEWAY/E3600	BLDG. 2714, RM G-3	\$1994.00
PRINTER, COLOR	EA31826	P420005297	2005	ZEBRA TECHNICAL/P420i	BLDG. 2714, RM G-3	\$3,772.49
CAMERA, DIGITAL	EA31827	108793	2005	VIDEO ASSOC LAB VALCAM 8500-630	BLDG 2714, RM G-3	\$2,333.10
Sum DOE Federal Site, Bldg. 2714-G						\$11,282.59

Contractor-Acquired Property List for Oak Ridge Office Contract

None

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